# eliminating racism empowering women

# ywca

## ywca southeastern massachusetts 2013 annual report





ywca southeastern massachusetts is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

eliminating racism empowering women

ywca

southeastern massachusetts

## dear ywca family &



In January 2013, YWCA Southeastern Massachusetts began an exciting we journey started implementation of our new three-year While we are all keenly aware that we still strategic plan. Please know that the YWCA Southeastern Massachusetts Board and Staff remains fully dedicated to ensuring that all participants receive quality services that will enhance the work we are doing in the community. We hope that you can see the significant effort we are putting into implementing our strategic plan and completing our capital campaign so that we can strengthen our brand, our capacity and our overall impact as an organization. We are extremely proud of what we have been able to accomplish to date and we are equally we will continue to achieve.

We have made great strides in year one of this plan: hired a part-time Development Associate, expanded YWCA. our Girls Exclusive Program to more

schools in New Bedford, as well as offering new programs in Fall River and Wareham: embarked on an innovative social media campaign on Twitter, Facebook, Instagram, You Tube. LinkedIn and Constant Contact; featured over 120 amazing community women as part of our YWoman media campaign: designed new program flyers, translated into materials other languages. celebrated the 10th anniversary of our Red Dress Signature event, and the 25th anniversary of our YWkids Program and that is just the short list!

At every board and staff meeting, through our daily work with participants and through individualized staff and programmatic workplans, we ensured that our new strategic plan will be a living and breathing document; utilizing it to inform our decision-making, organizational planning, and the creation of new initiatives that will lead us into the future.

have much more work ahead. I do hope that after you review our annual report, you will be as pleased as I am about the numerous accomplishments and the impact we have had this year. Working with Nicole Almeida, our new Board President has been a pleasure. She has taken the helm of the Board with great enthusiasm and creativity. She is leading our strategic plan implementation and the final stages of our capital campaign, with a groundbreaking scheduled for spring 2014. I am excited about the impact that the new board members that joined us in 2013 have had on our organization, and optimistic about our future and what I look forward to the new ones joining us in 2014. Of course, I will miss the board members leaving in December, but will keep them close as they are true advocates in the community for the

Many thanks to those who have volunteered countless hours and have given of their time, treasure and talent. You have our gratitude and appreciation for our efforts over the past year. Thank you also to our Board and Staff for their tireless dedication to the Mission, programs and participants of the YWCA. Thank you to our volunteers and supporters for your patience and understanding of the challenges we all face as we continue to work together to strengthen our organization and build a brighter future for the YWCA and women, girls and families in our community.

Sail M. Fortes

Gail M. Fortes **Executive Director** 



## friends,



I cannot believe 2013 has come and gone as quickly as it has! It seems like just yesterday, that I began my newest and dignity for all. journey with the YWCA Southeastern Massachusetts as Board Chair. Even The highlights and financial statement after four years of service on the board under my belt, two as Vice Chair, I was nervous and quite unsure of my ability past chairs.(And yes, I still am!)

Part of my role as chairwoman is to lead the board and ensure it is focused on its oversight of management and the delivery of our strategy. I am lucky, with this highly talented, passionate the easy part!

The board and I began the year armed with a new, three-year strategic plan focused on revitalization and completion of the capital campaign, building our identity within community through advocacy clearer brand awareness, as well

as, ongoing board, staff and program development. We have tackled the issues head on, adjusted where necessary and continue to move through the plan at a steady pace. Gail and her staff have also worked diligently on the plan, and have completed many strategic initiatives at the operational level. Ideas are discussed at every staff meeting and each team member has contributed in some way. They have taken ownership of the plan and consistently incorporated the initiatives into their day to day operations.

It's a comprehensive plan that will take us to the next level...and WE ARE READY!! On behalf of the Board of Directors we are proud to present the 2012-2013 Annual Report of the YWCA Southeastern MA. The YWCA SEMA has grown to a membership of over 100 members dedicated to the YWCA's mission of eliminating racism, empowering women and promoting peace, justice, freedom

included in this Annual Report reflect the enormous difference our staff and volunteers make in Southeastern to live up to the invaluable legacies' of Massachusetts. These accomplishments are possible because of the commitment generosity of our members, community partners, and donors alike.

As always, the YWCA Southeastern MA looks forward to a bright future of continued service in the SouthCoast. and dedicated board, that's actually informed and guided by the significant efforts and accomplishments of those who have come before us.

Nicole Almeida President



Check out this fantastic video highlighting our 2013 YWkids Summer Program and be ready to dance in your seat!



# income/expenses

YWCA Southeastern MA FY 2013 audited figures completed 10/28/13 by Hodgson, Pratt, Pratt, Saunders and Associates

	FY2013	FY2012	\$ Change	Notes
REVENUE				
Contributions, Gifts, Legacies, Bequests & Special Events	176,547	662,836	(486,289)	Received \$300,000 bequest and two \$100,000 gifts in FY'12
Grants	639,692	761,887	(122,195)	Reduction in private grants; also less children at YWkids in FY'13
Program Service Fees	71,898	87,201	(15,303)	Less Residents in FY'13
Investment Revenue	32,072	(2,539)	29,533	
Other Revenue	4,058	8,475	(4,417)	
TOTAL REVENUE	924,267	1,517,860	(593,593)	
EXPENSES				
Administration (Management & General)	172,764	180,810	(8,046)	
Fundraising	120,223	137,170	(16,947)	Capital campaign expenses
Total Program Services	662,761	608,357	54,404	Increase in girls programs
TOTAL EXPENSES	955,748	926,337	29,411	
EXCESS (Deficit)	(31,481)	591,523	(560,042)	

## balance sheet

YWCA Southeastern MA FY 2013 audited figures completed 10/28/13 by Hodgson, Pratt, Pratt, Saunders and Associates

BALANCE SHEET	FY2013	FY2012	\$ Change	Notes
ASSETS		1		
Current Assets				
Checking/Savings	354,305	39,228	315,077	Increase in campaign
Accounts Receivable	43,527	223,128	(179,601)	FY'12 bequest funds
Total Current Assets	397,832	262,356	135,476	
Pledges Receivables	77,022	82,457	(5,435)	
Endowment	191,689	336,164	(144,475)	\$300,000 bequest FY'12
Other Assets	407,429	433,489	(26,060)	
Prepaid Assets	1,091	1,157	(66)	
Fixed Assets, net of accumulated depreciation	1,375,272	1,315,448	59,824	
TOTAL ASSETS	2,450,335	2,431,071	19,264	
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable	68,428	35,844	32,584	
Accrued Expenses	19,490	18,670	820	
Line of credit	91,597	72,980	18,617	
Other current liabilities	667	1,943	(1,276)	
Total Current Liabilities	180,182	129,437	50,745	
Long Term Liabilities	396,000	396,000	0	347 Pleasant Street A Woman's Place
Total Liabilities	576,182	525,437	50,745	
Equity	1,874,153	1,905,634	(31,481)	
TOTAL LIABILITIES & EQUITY	2,450335	2,431,071	19,264	

## capital campaign



We are so very close! Less than \$675,000 is left to raise toward the YWCA's \$5.1 million Under One Roof capital campaign for a LEED-certified, 17,000 square foot building addition adjacent to the restored Levi Standish House. This long-awaited project is about to become a reality for the YWCA, all those who benefit from our programs and services, and for the Greater New Bedford community. We simply cannot wait to break ground on this transformational project.

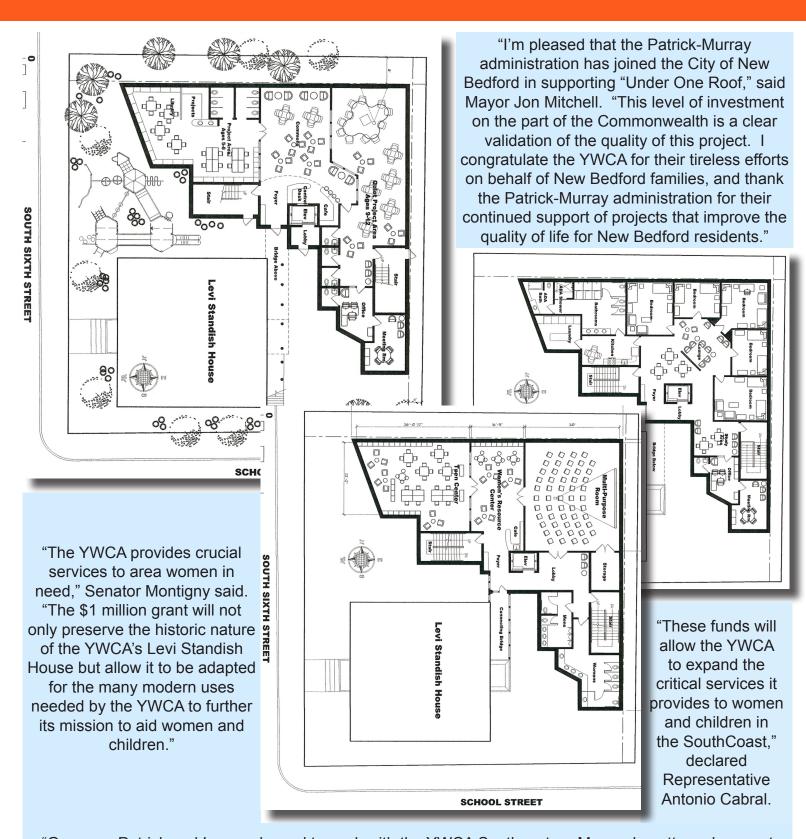
In 2013, we earned generous commitments from St. Anne's Credit Union, CHT Foundation, Demoulas Foundation, Charlesbank Homes, numerous individuals and from MassDevelopment, as the representative for the \$1 million grant from the Commonwealth of Massachusetts. We also extend our deep gratitude to Webster Bank for working closely with the YWCA in 2013 to secure the necessary construction loan.

Construction documents from Litman Architecture will be delivered to the YWCA in December. Then the project will be ready for the public bidding process and a Spring 2014 groundbreaking! During this exciting time, we must raise the final \$675,000 in public and private support. Funding above this goal further reduces our long-term credit facility. Thus, we continue to seek generous donors to this substantial new building project.

There are several prominent naming opportunities still available such as:

- Building Addition \$1,000,000
- Another Women's Place (3rd Floor) \$250,000
- YWKids Childcare Center (1st Floor) \$250,000
- Multipurpose Community Room (2nd Floor) \$100,000
- Levi Standish Connecting Bridge \$100,000
- YWkids Project Area \$50,000
- Elevator \$50,000
- Another Women's Place Bedrooms \$25,000 each
- Another Women's Place Kitchen \$25,000
- YWkids Control Desk \$10,000
- YWkids Café \$10,000

Please contact Gail Fortes for a full list of Naming Opportunities and help us conclude our Under One Roof campaign. Thank you!



"Governor Patrick and I were pleased to work with the YWCA Southeastern Massachusetts and support funding that will allow the YWCA to continue to do great work more efficiently in the region, while also preserving its historic building," said Lieutenant Governor Timothy Murray.

## donors

#### **Capital Campaign**

pledge donors

Anonymous Donor

Nicole Almeida

Dr. Patricia Andrade

Tammy Beckman

Lisa Calvano

Anne T. Converse

Yolanda Dennis

Kate Fentress

Lena Pires

gifts

Toby Baker

Jan Baptist

Dr. Danielle Carrigo

**David Barrett** 

Bettina Borders and Victor Mailey

Mrs. Carleton Burr

Catherine Bourassa

Crystal Cousins Campbell

Claire Carney

Jack Davis

Jean Kellaway

Yvonne Drayton

Adonis Ferreira

Pat Ford

**Edward Goldberg** 

City Councilor Jane Gonsalves

Raymond and Mary Harrington

Mary Houtman

Colleen Millett

Victoria Moniz

Athena M. G. Mota

Lydia Murphy

Oxford Creamery

Maria Pinarreta

Denise Porche

Rosemary and Victoria Saber

Gary Schuyler

Joan Underwood

Marge Waite

**Neal Weiss** 

WHALE

Roger Williamson-In honor of Anne Converse

Women's Fund of Southeastern MA -

Women's Fund Philanthropy Fund

Margaret D. Xifaras, Esq.

#### grantors/foundations

Acushnet Foundation

Amelia Peabody Fund

CharlesBank Homes Foundation

**CHT Foundation** 

City of New Bedford

Commonwealth of Massachusetts

**Demoulas Foundation** 

First Citizens Federal Credit Union

Leonard and Hilda Kaplan Charitable

Foundation

Highland Street Foundation

The Maurice and Anne Makepeace Family

Foundation

MacLean Foundation

Patrick Carney Foundation

**Rockland Trust** 

St. Anne's Credit Union

#### 50 businesses

Anne Converse Photography

Anne Whiting Real Estate

**Boutique Fitness** 

Case Construction

Crowell's Fine Art & Framing

DeBross, Hathaway, Marvel, Inc.

**Fiberoptics** 

Glaser Glass Corp.

Hodgson, Pratt, Pratt & Saunders

Ilana Feinerman, MD

Joseph Abboud Manufacturing Corp

Lipsky Whitaker Foundation

Litman Architecture

Superior Drywall, Inc.

Sylvia Insurance Company

Tremblay's Bus Company

Vantage In Philanthropy

Whaling City Sound

#### advocacy

#### **Economic Advancement**

#### volunteers

Pam Pollock

#### grantors/foundations

The Association for the Relief of Aged Women

of New Bedford (ARAW)

Community Foundation of Southeastern

Massachusetts - Hawthorn Medical

Associates Charitable Fund

#### **Racial Justice**

#### volunteers

Pam Pollock

#### grantors/foundations

Island Foundation

#### **Leadership Development** of Young Women

#### interns

Maria Brenner

Casey Anne Condon

Shannon Coolahan

Jessica Costa

Rhesa Cumberbatch

Stefania DelPezzo

Erica Dias

Tiffany Fontaine

Elizabeth Gallagher

Nicole Granger

Caitlin Kask

Anna-Rae LeClaire

Colleen McCarthy Chancie Montgomery

Oyindamola Ogunjobi

Katrina Semich

Tracey Smith

Taylor C. Tabb

Melanie Watts

Dixie Wiafe

#### leading ladies volunteers

Meaghan André

Ashlev Bendiksen

Athena M. G. Mota

Katrina Semich

Whitney Silva

#### **Mayor's Youth Council**

#### volunteers

Pam Pollock

#### grantors/foundations

Invest In Kids

#### adult services

#### **Medical Transportation**

#### **Program**

#### grantors/foundations

Bristol County Savings Bank Charitable Fund

#### **Widowed Persons**

#### **Program**

#### volunteers

David Enos

Jean Julien

W. Kenneth Langill

Irene LeFavor

Joyce Lopes

**Dorothy Martin** 

Thomas McGarr

Marion Oliver

Joan Pingley Jacqueline Ponte

Pauline Prudhomme

Gertrude Reed

Hanifa Rose Dorothy Saladino

Victor Samolis

Angela Sampaio

Evelyn Sebastiao Ethel Souza

#### Judith Viera

donors Joanne M. Almeida

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Sandra N. Bedard

Raymond Benoit

Teresa E. Berard Irene R. Bergeron

Oldemiro Canto

Joseph U. Cardoza Sr. John Chamberlain

Cecile Cloutier Pauline J. Cormier

Joseph G. Costa

Special thanks to the individuals, businesses and foundations which enable the YWCA Southeastern Massachusetts to advance its mission through their generous financial support. This list reflects donations received between July 1, 2012 and June 30, 2013. We apologize for misspelling or omitting the name of anyone who made a gift during the fiscal year.

Russell W. Costa Thelma S. D'Agostino Mary Lou Davis Joan C. Dion

Jeanne Duggan Beverly Dupont

Susanne L. Dupont Roselle E. Fecteau

Lawrence Ferreira

Edward Figueira

Mary McCann Fiske

Arthur R. Freitas

Phyllis B. Gardner-Dixon

Mary M. Gaughan

Matthew C. Goulet

Joanne E. Greaves

Cecile S. Hebert

Gordon C. Hixon

Charles J. Holland Jr.

Wanda Jaworski

Romeo A. Jodoin Jr.

Jean Julien

Joseph A. Landry

Willard K. Langill

Irene LeFavor

Elsie Leitao

Beverly N. Lussier

Anna Maglio

**Thomas Marginson** 

**Dolores Martin** 

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Doris McCarthy

Thomas J. McGarr

Doloris L. Mello-Santos

Frances Mills

**Dorothy Morgan** 

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Constance Panagakos

Joan I. Pingley

Jacqueline I. Ponte

Pauline T. Prudhomme

Elizabeth Reinecker

Joseph S. Ringuette, Jr.

Hanifa Rose

Dorothy Saladino

John L. Silva

Nancy L. Smith

Janice Smith

Marjorie E. Soucy

Ethel Souza

Audrey Steele

Claire A. St. Gelais Francine Steiger

June Strunk

Julie Strutik

Frances R. Suprenant

Paul F. Sylvia

Florence E. Turner Joan Yotides

#### grantors/foundations

The Association for the Relief of Aged Women of New Bedford (ARAW)
Coastline Elderly Services
Sophia Romero Trust

#### vwca health & wellness

#### **Health & Wellness/Waterpals**

#### volunteers

Mary Luisa Oliveira Idalina Pacheco

#### donors

Kathleen Allegrezza Frances Cosgrove Janice Danis Maria Fatima Dutra Roz Lavoie

Carol Lawson

Mary Alice O'Neil Kathleen Purcell Evelyn Santos

Daria Tracy

#### grantors/foundations

Avon Breast Health Outreach Program

Coastline Elderly Services

Eleanor Craveio

GNB Allies for Health and Wellness Massachusetts Department of Public Health Susan G. Komen Foundation for the Cure U.S. Department of Health and Human Services Office on Women's Health

#### residential services

## A Woman's Place & Another Woman's Place

#### donors

Sharon & John Canto Rebecca Gilkey Rachael Kolb Joanne Polk

**Darrel Hoagland Steward** 

#### grantors/foundations

Hunger Commission of Southeastern Massachusetts

Kenneth T. and Mildred S. Gammons

Charitable Foundation

New Bedford Housing Authority

Sovereign Bank

#### youth services

#### **YWkids School Age Program**

#### donors

Patrica Burns Holly Coderre Lexis Duarte

Linda Larsen Carol Mitchell

New Bedford Fire Department, Toys for Tots

New Bedford Global Learning Charter School

#### grantors/foundations

Department of Education

Gail Fortes

Hunger Commission of Southeastern MA Leonard and Hilda Kaplan Charitable

Foundation

New Bedford Cultural Council

New Bedford Day Nursery Fund

Office of Early Education and Care

U. S. Department of Health and Human Services Office of Women's Health

Roy Foundation

United Way of Greater New Bedford

#### **Girls Exclusive**

#### donors

Camille Andersen

Mary Burns

Patricia Burns

Reverend Russ Chamberlain

Melissa Costa

Yvonne Drayton

Kate Fentress

Bob French

Katie Heravi

Sharitza Peña Deborah Trombly

#### grantors/foundations

#### girls exclusive - (girls giving & growing)

New Bedford Cultural Council New Bedford Day Nursery Fund

U. S. Department of Health and Human Services Office of Women's Health

United Way Summer Fund

#### girls exclusive - (tween 2 teen)

Fall River Women's Union
City of New Bedford Invest In Kids

### New Bedford Cultural Council girls exclusive

Community Foundation of Southeastern MA -

Rainy Day Fund Darden Foundation

Longhorne Steakhouse

Women's Fund of Southeastern MA

#### **Week Without Violence**

#### volunteers

Rho Sigma Phi Sorority
UMASS Dartmouth Center for Women,
Gender and Sexuality

#### **Red Dress Fashion Show**

#### volunteers - committee

Kristine Arsenault Ashley Bendiksen Christine Coelho Gail Fortes Fern Gonsalves

Councillor Jane L. Gonsalves

Mali Lim

## donors

Valentina Martinez

Ana Silva

sponsors

BankFive

BayCoast Bank

BMC HealthNet Plan

Litman Architecture

SouthCoast Hospitals Group

STAT Ambulance Service of New England

Sylvia Group of Insurance Agencies

Vantage In Philanthropy

donors

Blisscapes

Boston by Foot

**Boston Duck Tours** 

Boston Red Sox

**Brahmin Handbags** 

Build-A-Bear Workshop

Canobie Lake Park

Carabiner's

Cardi's Furniture

Dolphin Fleet Whale Watch

Gail Fortes

**Hy-Line Cruises** 

Joseph Abboud

Mali Lim

Phyllis' Touch of Class

Plimouth Plantation

Pontes and Pires Family, Jessica Ross and

Old Westport Beer and Wine

Providence Children's Museum

Rachael's Lakeside

Santa's Village

Steamship Authority

Story Land

Southbeach Hair and Tanning

Tastebuds Bistro and Catering

The Children's Museum in Easton

Top Shelf bar & Grill

Tremblay's Motor Coach

Walt Disney World

Waterfront Grille

Westport Rivers

White's of Westport

PACE/Youthbuild

Aubertine Lopes Funeral Home

Monaghan Printing Company

Greater New Bedford Regional Vocational

Technical High School Fashion Design

Students

Kenneth Howe

Andrew Gallagher

JTJ Productions

#### Sister to Sister Conference

#### volunteers

Junior/Senior Students from Greater New Bedford Regional Vocational Technical High School

donors

Traci Calabres

Rose Couto

Brianna Crozier

Janine daSilva

Marianne Desousa

Kate Gannon

Judith Havens

Dolores Hirshmann

Jill Howard

New Bedford Housing Authority

Abbey Spargo

Desa Van Laarhoven

#### **Women of Distinction**

#### volunteers - committee

Dr. Danielle Carrigo

Yolanda Dennis

Gail Fortes

Mali Lim

Dr. Juli Parker

#### sponsors

Bristol County Women's Journal

#### **General Operations**

#### volunteers

Maggie Brum

Joseph

Amy Recupero

Serena Silva

#### volunteers - board of directors

Carolina Africano, Esq.

Nicole Almeida

Ashley Bendiksen

Dr. Danielle Carrigo

Yolanda Dennis

**Dolly Duarte** 

Mali Lim

Ine Ogagan

Dr. Juli Parker

Maria Pinarreta

Lena Pires

Kendyll Ramos

Katrina Semich

Marcia Williams

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Carolina Africano, Esq.

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Jan Baptist

Ashley Bendiksen

Catherine Bourassa Yolanda Dennis

Gail Fortes

Gladys Gai

Hunger Commission of Southeastern MA

Mali Lim

Dr. Victor Mailey

Victoria Moniz

Athena M.G. Mota Ine Ogagan

Maria Pinarreta

Lena Pires Rita Ribeiro

Neal Weiss Marcia Williams

Mattapoisett Women's Club

Whaling City Sound

#### grantors/foundations

Community Foundation of Southeastern Massachusetts-Rainy Day Fund Olive Higgins Prouty Foundation

Women's Fund of Southeastern MA

## programs/services

YWCA SEMA	Number Served FY 2012	Number Served FY 2013		
Programs and Services				
Widowed Persons Program	137 Elderly Men and Women	136 Elderly Men and Women		
Short Distance Medical Transportation	45 Elderly Men and Women	50 Elderly Men and Women		
YWCA Health and Wellness (formerly ENCORE <sup>plus</sup> )	3,080 Underserved Women	2,725 underserved women		
Mayor's Youth Council	25 Disadvantaged Teen Boys and Girls	18 Disadvantaged Teen Boys and Girls		
YWCA Health and Wellness Waterpals	49 Women Breast Cancer Survivors	45 Women Breast Cancer Survivors		
A Woman's Place	19 At-Risk Women	12 At-Risk Women		
Another Woman's Place	16 At-Risk Women	11 At-Risk Women		
YWkids School Age Program	74 Disadvantaged Boys and Girls	102 Disadvantaged Boys and Girls		
Girls Giving and Growing	13 Disadvantaged Middle School Girls	29 Disadvantaged Middle School Girls		
Girls Exclusive	41 Disadvantaged Teen Girls	33 Disadvantaged Teen Girls		
Tween 2 Teen	36 Disadvantaged Teen Girls	28 Disadvantaged Teen Girls		
Racial Justice	850 Underserved Women and Men	210 Underserved Women and Men		
Economic Advancement	92 At-risk and Disadvantaged Women	37 At-risk and Disadvantaged Women		
Leadership Development for Women Under 30	27 young women age 18-30	26 young women age 18-30		
Total Served	4,504	3,462		
# of Volunteers		93 (+14, Board Members)		
# of Volunteer Hours		3,027		
# of Materials Distributed		11,864		
# of People that Attended Special Events (not counted above)		2,193		





## testimonials



## your support helps everywoman

#### **Widowed Persons Program**

"Thank you for your thoughts, prayers, and expressions of sympathy in memory of Dad. He truly enjoyed participating in the Widowed Persons group and you were a lifeline for him after Mom passed away. Thank you from the family. Sincerely, Mary Ann & Bob, Patricia, Susan & families"

#### YWkids School Age Program

"I have been a client of the YWkids program since August of 2012. My daughter, Nyalise is now six years old. One of the best things I have ever done for her was to enroll her in this program. Nyalise is more vocal, outgoing and sociable, I can thank the YWkids program for this. Nyalise was very shy and a bit of a loner. The staff has worked so well with her in the past year. I've never seen my daughter be so happy to the point where she doesn't want to come home. Nyalise has said that she wishes YWkids was her "real school" and not her day care. As well as helping Nyalise with her social skills, YWkids has helped me. The program is income based and understanding that I am a single mother without transportation. Sincerely, Diana Alvarez"

#### **Girls Exclusive**

What's the best thing about Girls Exclusive?

"Sailing!" -- Janiah

"Everything, especially meeting new people!" -- Deedee

"Meeting new girls." -- Chy'enne

"I have fun!" --Eliyana

"Playing *Just Dance* on Wii in our pajamas, going outside and knowing people already." -- Ana

# YWkids

#### **Residential Services**

"My name is Carol. I came to the YWCA almost four years ago. I have taken many classes. I learn how to manage my money for the month. I have gotten CPR/Red Cross certified. I am so happy living in the YWCA housing."





#### ywca board of directors | ywca staff

President Nicole Almeida

Vice President Lena Pires

Treasurer Marcia Williams

Clerk Maria Pinarreta

Ashley Bendiksen Dr. Danielle Carrigo Yolanda Dennis **Dolly Duarte** Mali Lim Dr. Juli Parker Kendyll Ramos

Ex-Officio Gail M. Fortes

Gail M. Fortes **Catherine Bourassa** Athena M. G. Mota

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youth services:

Kathryn Nunes Natasha Iraheta

Iris Ruiz

Jocelyn Trinidade Elizabeth Brown Marc Gomes

Elizabeth Moorhead Christine Massoud

ywca health & wellness:

Valentina Martinez Jenny Rios Ana Silva adult services:

Linda Rose residential services:

**Annamarie Lopes** Candy Royster

**Executive Director** 

**Director of Programs and Services Director of Advocacy and Communications** 

Development Associate Director of Finance Office Manager Receptionist Facilities Manager Custodian

YWkids Director

YWkids Kindergarten Coordinator

YWkids Group Leader YWkids Group Leader

YWkids Assistant Group Leader YWkids Assistant Group Leader Girls Exclusive Coordinator Girls Exclusive Instructor

Community Health Worker Community Health Worker Community Health Worker

Widowed Persons Director

Residential Assistant Residential Assistant

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United

