# eliminating racism empowering women

# ywca

ywca southeastern massachusetts 2012 annual report



or every woman



ywca southeastern massachusetts is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

eliminating racism empowering women

ywca

southeastern massachusetts

# dear ywca family &



It is with great pleasure that I present to you the YWCA Southeastern Massachusetts Annual Report for July 1, 2011 - June 30, 2012. This year has been one of great progress as the YWCA completed Phase II of the restoration of the Levi Standish House. Throughout the summer and fall, with generous funding from the City of New Bedford Office of Housing and Community Development, Massachusetts Historic Commission, individual Foundation and donors, we were able to restore the exterior balustrade and portico. This year we also received several large gifts and a \$1 million dollar grant from the state of Massachusetts for our project. Now we need the community's help in raising the final \$1.1 million of our \$4.6 million capital campaign in order to break ground on our 12,000 square foot building addition that will bring our services "Under One Roof." This is a very exciting time for all of us as we work with Litman Architecture to

so that we may break ground next and I am honored to have worked so summer.

Other highlights this year include:

- Hosted Anniversary Gala to celebrate 100 years of service to the and will miss you tremendously, but community.
- YWCA Women.
- Awarded the Dr. Rev. Martin Luther King, Jr. Drum Major Award for our Racial Justice work in the community by UMASS Dartmouth.
- Piloted Tween 2 Teen Program at dedication to the YWCA Doran Elementary School in Fall River.
- Implemented Financial Literacy Workshops for Women age 65 and over.
- Hosted successful YWCA New England Vitality Site Visit.
- Participated in YWCA USA Capitol Hill Advocacy Day and Annual Meeting that focused on new changes to our national organizational structure.

We ended the year by engaging the services of Development Consulting Solutions to facilitate the new YWCA Strategic Plan that will cover the time period January 2013 - December 2015. This was an extremely ambitious project and a process that we had never engaged in before. We interviewed our members, staff, board, program participants, community partners, funders, volunteers and past board members. This process was very enlightening and the information gathered will lay the framework for our plan of work for the next three years. I am very excited about the new plan approved by the Board and I look forward to working with our Board and Staff to implement our new goals and objectives.

Lastly, I would like to take this opportunity to thank our outgoing Board President, Jan Baptist. Jan is a true visionary leader and I am so grateful to her for her ongoing support, mentorship and friendship. We

prepare the final construction documents are true partners in our YWCA work closely with her for the last six years to forward the YWCA Mission in our community. Jan, I wish you well in your future endeavors. I love you I will not let you get far away as you Published book celebrating 100 will always have a home here at the YWCA.

> As always, thank you to our committed Board, staff, members, volunteers, donors and stakeholders for your

Sail M. Fortes

Gail M. Fortes **Executive Director** 

# friends,



What a year: early some disappointments about our capital campaign, tumultuous ups downs of a very difficult presidential organizational election campaign, and leadership changes at the National YWCA level, culminating with extraordinary Capital Campaign news and a broad national election mandate supporting our values and direction. And then this, my final annual report as the president of the YWCA Board of Directors. Winding down, yet looking forward, I will be anticipating whatever new role I can play in our continuing Upon reflecting, I looked over past success.

So, on behalf of the Board of Directors I invite you to review this annual report for the period, July 1, 2011 to June 30, 2012. We once again report a year of continued improvement and progress, a year of celebration and recommitment, another vibrant year of accomplishment. I hope you will recognize the leadership of our

Executive Director Gail Fortes, the independence, we love our husbands tireless work of a dedicated and talented and brothers and fathers and sons. staff and the contributions of focused We are more than half the population. and hard working volunteers and board. yet even with the progress of the last

In this hectic environment, the Board opportunity, voice and power. YWCA's strategic planning process, facilitated people each year. We are fighting by Development Consulting Solutions. back and I am confident that we will After countless online surveys, months cash in on what we learned about the of discussion with internal and external power of women from this election. I stakeholders, individually and in focus am so grateful for the opportunity to groups, followed by numerous drafts serve as I have the past six years and and the acceptance of the Board, we it is with bittersweet determination that proudly unveil the 2013-2015 Strategic I move on to my next endeavor. Thank Plan that lays out the path for growth you for everything. and excellence. We fully appreciate the involvement of all who helped make this a truly community integrated endeavor.

I want to report that on the fundraising front, much was going on behind the scenes. A big thank you to fundraising consultants, Vantage in Philanthropy, Inc., for their tireless work to finally secure our \$1,000,000.00 bond for the Under One Roof, YWCA Capital Campaign. Because of this and consistent and effective grant writing and foundation support, we are closer than ever to our goal and the promise of the new addition and our services under one roof. Your consistent and generous support as donors will continue to carry us steadily into the future toward that joyous ground breaking day.

reports to make comparisons, and was reminded of 2007, when I first presided over the Annual meeting and introduced myself as the new president of the Board of Directors. I remember feeling somewhat wobbly in those new shoes, yet I was determined to move ahead with the new and energized board. It has been quite an adventure. Today I recognize that as women, we are strong, we are fearless, and yet in our

100 years, we continue to struggle for staff undertook an extensive nationwide serve more than 2 million

Jan Baptist

Jan Baptist President

# income/expenses

YWCA Southeastern MA FY 2012 audited figures completed 11/5/12 by Hodgson, Pratt and Associates

	FY2012	FY2011	\$ Change
REVENUE			
Contributions, Gifts, Legacies, Bequests & Special Events	662,836	212,122	450,714
Grants	761,887	668,565	93,322
Program Service Fees	87,201	153,049	(65,848)
Investment Revenue	(2,539)	38,597	(41,136)
Other Revenue	8,475	13,846	(5,371)
TOTAL REVENUE	1,517,860	1,086,179	431,681
EXPENSES			
Administration (Management & General)	180,810	131,304	49,506
Fundraising	137,170	129,741	7,429
Total Program Services	608,357	652,930	(44,573)
TOTAL EXPENSES	926,337	913,975	12,362
EXCESS (Deficit)	591,523	172,204	419,319

# balance sheet

YWCA Southeastern MA FY 2012 audit completed 11/5/12 by Hodgson, Pratt and Associates

BALANCE SHEET	FY2012	FY2011	\$ Change
ASSETS			
Current Assets			
Checking/Savings	39,228	19,096	20,132
Accounts Receivable	223,128	89,280	133,848
Total Current Assets	262,356	108,376	153,980
Pledges Receivables	82,457	32,550	49,907
Endowment	336,164	204,656	131,508
Other Assets	433,489	236,998	196,491
Prepaid Assets	1,157	4,051	(2,894)
Fixed Assets, net of accumulated depreciation	1,315,448	1,116,832	198,616
TOTAL ASSETS	2,431,071	1,703,463	727,608
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	35,844	39,061	(3,217)
Accrued Expenses	18,670	21,812	(3,142)
Line of credit	72,980	80,851	(7,871)
Other current liabilities	1,943	1,793	150
Total Current Liabilities	129,437	143,517	(14,080)
Long Term Liabilities	396,000	396,000	0
Total Liabilities	525,437	539,517	(14,080)
Equity	1,905,634	1,163,946	741,688

# capital campaign



Significant progress was made this year on the YWCA's \$4.6 million Under One Roof campaign for a LEED-certified, 12,800 square foot building addition to the Levi Standish House. After matching a \$25,000 challenge from Charlesbank Homes in late 2011, four \$100,000 grants from BayCoast Bank, the Leonard & Hilda Kaplan Foundation, the Amelia Peabody Charitable Fund and the Island Foundation were major philanthropic investments into this much-anticipated project in 2012.

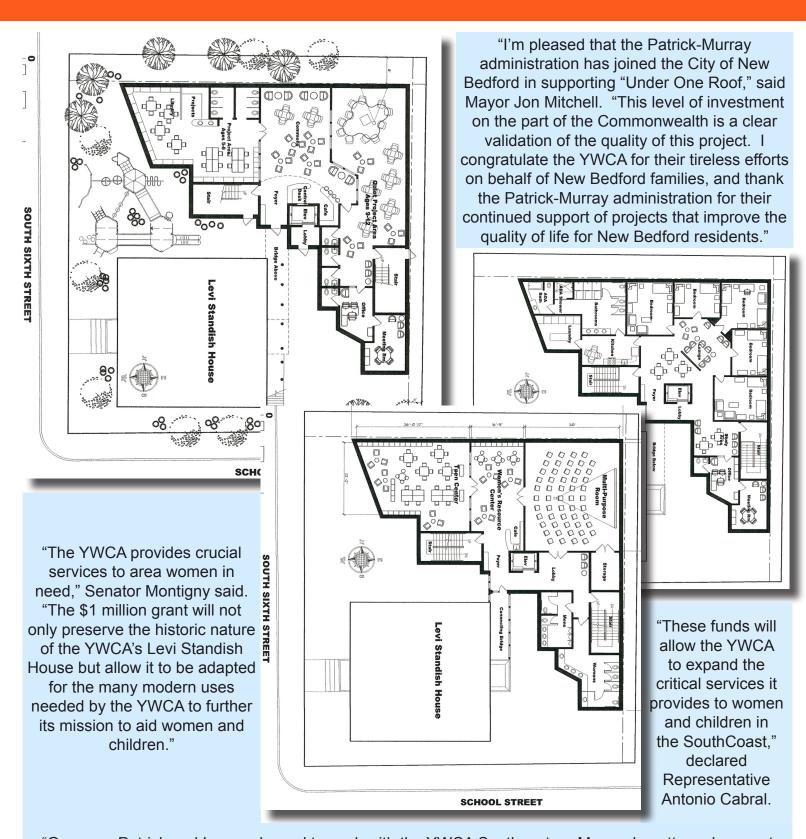
Thanks to the tireless advocacy of state Senator Mark Montigny, state Representative Antonio Cabral, and Lt. Governor Tim Murray who visited the YWCA several times, Governor Deval Patrick approved the disbursement of a \$1 million state grant to the project in October. All involved were thrilled with this exciting news.

The final construction drawings from Litman Architecture have been progressing throughout 2012 and will be ready for contractor bidding and a 2013 groundbreaking while the final \$1 million is raised in public and private funding. This carefully designed, three level building addition will include the BayCoast Bank Teen Center, the Highland Street Women's Resource Center, the Kaplan YWkids Childcare Center, a multipurpose room, and women's congregate housing units.

There are several prominent naming opportunities still available such as:

- Building Addition \$1,000,000
- Another Women's Place (3rd Floor) \$250,000
- Multipurpose Community Room (2nd Floor) \$100,000
- Levi Standish Connecting Bridge \$100,000
- YWkids Project Area \$50,000
- Elevator \$50,000
- Another Women's Place Bedrooms \$25,000 each
- Another Women's Place Kitchen \$25,000
- YWkids Control Desk \$10,000
- YWkids Café \$10,000

Please contact Gail Fortes for a full list of Naming Opportunities and help us conclude our Under One Roof campaign by June 2013. Thank you!



"Governor Patrick and I were pleased to work with the YWCA Southeastern Massachusetts and support funding that will allow the YWCA to continue to do great work more efficiently in the region, while also preserving its historic building," said Lieutenant Governor Timothy Murray.

# donors

# **Capital Campaign**

# pledge donors

Nicole Almeida Dr. Patricia Andrade

Bank Five

Jan Baptist

Tammy Beckman

Catherine Bourassa

Lisa Calvano

Community Foundation of Southeastern

Massachusetts - Acushnet Foundation Fund

Anne T. Converse

Anne Converse Photography

Jack Davis

Yolanda Dennis

Kate Fentress

First Citizens Federal Credit Union

The Maurice & Anne Makepeace Family

Foundation

Janice McDonough

Victoria Moniz

Athena M. G. Mota

Maria Pinarreta

Lena Pires

# gifts

Carol Almeida-Fortes

Amelia Peabody Fund

Anne Whiting Real Estate

Anonymous Donor

**Talbot Baker** 

Honorable Bettina Borders & Dr. Victor Mailey

Claire Carney

Nancy Crosby

Peter DeWalt/Reynolds DeWalt

Yvonne Drayton

Pat Ford

Gail Fortes

Councillor Jane Gonsalves

Mary Harrington

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Leonard & Hilda Kaplan Charitable Foundation

Litman Architecture

Monaghan Printing, Inc.

Moore & Isherwood Communications, Inc.

Joan Pingley

Denise Porché

Rotch Jones Duff House

Rosemary & Victoria Saber

Joan Underwood

Vantage in Philanthropy

Marge Waite

Waterfront Grille

**Neal Weiss** 

WHALE

Margaret D. "MarDee" Xifaras, Esq.

# grantors/foundations

Acushnet Foundation

Amelia Peabody Fund Charitable Fund

CharlesBank Homes Foundation

City of New Bedford

Demoulas Foundation

**Highland Street Foundation** 

Massachusetts Historical Commission

Patrick Carney Foundation

**Rockland Trust** 

Webster Bank

Women's Fund of Southeastern

Massachusetts - Women's Philanthropy Fund

#### 50 businesses

Amaral Bus Company

Fiber Optic Center, Inc.

Jacqueline's Advanced Skin Care Therapy

Sylvia Group of Insurance Agencies

### advocacv

# **Economic Advancement**

#### volunteers

Pam Pollock

# grantors/foundations

Community Foundation of Southeastern

Massachusetts - Hawthorn Medical

Associates Charitable Fund

#### **Racial Justice**

### volunteers

Pam Pollock

# grantors/foundations

Island Foundation

# **Leadership Development** of Young Women

#### interns

Jennifer Burgo

Kaitlyn Correia

Marion Greene

Anna-Rae LeClaire Kari Rowland

Annette Sandoval

Katrina Semich

**Brighid Swift** 

# leading ladies volunteers

Meaghan André

Ashley Bendiksen

Kristy Fernandes

Athena M. G. Mota Elizette Pires

Katrina Semich

Whitney Silva

# **Mayor's Youth Council**

#### volunteers

Pam Pollock

# grantors/foundations

Invest In Kids

### adult services

# **Medical Transportation Program**

#### donors

Elizabeth Vieira

# grantors/foundations

Bristol County Savings Bank Charitable Fund

CVS Foundation

### **Widowed Persons**

# **Program**

#### volunteers

David Enos

Jean Julien

W. Kenneth Langill

Irene LeFavor

Joyce Lopes

Dorothy Martin

Thomas McGarr

Marion Oliver

Joan Pingley Jacqueline Ponte

Pauline Prudhomme

Gertrude Reed

Hanifa Rose

Dorothy Saladino

Victor Samolis

Angela Sampaio

Evelyn Sebastiao Ethel Souza

Judith Viera

### donors

Joanne M. Almeida

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Sandra N. Bedard

Raymond Benoit

Teresa E. Berard

Irene R. Bergeron

Oldemiro Canto

Joseph U. Cardoza Sr.

John Chamberlain

Cecile Cloutier Pauline J. Cormier

Joseph G. Costa

Russell W. Costa

Thelma S. D'Agostino

Mary Lou Davis Joan C. Dion

Jeanne Duggan

**Beverly Dupont** 

Susanne L. Dupont

Roselle E. Fecteau

Lawrence Ferreira

Edward Figueira Arthur R. Freitas

Donald and Claire Freitas

Phyllis B. Gardner-Dixon

Mary M. Gaughan

Matthew C. Goulet

Joanne E. Greaves

Cecile S. Hebert

Gordon C. Hixon Charles J. Holland Jr.

Wanda Jaworski

Special thanks to the individuals, businesses and foundations which enable the YWCA Southeastern Massachusetts to advance its mission through their generous financial support. This list reflects donations received between July 1, 2011 and June 30, 2012. We apologize for misspelling or omitting the name of anyone who made a gift during the fiscal year.

Romeo A. Jodoin Jr.

Jean Julien

Joseph A. Landry

Willard K. Langill

Irene LeFavor

Elsie Leitao

Beverly N. Lussier

Anna Maglio

**Thomas Marginson** 

**Dolores Martin** 

John Mastera

Elizabeth Matathia

Francis Mathieu

Mary McCann

Doris McCarthy

Thomas McGarr

Doloris L. Mello-Santos

Frances Mills

**Dorothy Morgan** 

H. Bridget Morrison

Jean O'Hare

Janina Oliver

Constance Panagakos

Joan I. Pingley

Jacqueline I. Ponte

Pauline T. Prudhomme

Elizabeth Reinecker

Joseph S. Ringuette, Jr.

Hanifa Rose

Dorothy Saladino

John L. Silva

Nancy L. Smith

Janice Smith

Marjorie E. Soucy

Ethel Souza

Audrey Steele

Francine Steiger

June Strunk

Frances R. Suprenant

Paul F. Sylvia

Florence E. Turner

Joan Yotides

# grantors/foundations

The Association for the Relief of Aged Women

of New Bedford (ARAW)

Coastline Elderly Services

Sophia Romero Trust

# ywca health & wellness

# **Health & Wellness/Waterpals**

# volunteers

Jenny Fortes

Rebueca Nunez

Idalina Pacheco

Pat Raphael

### grantors/foundations

Avon Breast Health Outreach Program

Coastline Elderly Services

Frederick Douglass Unity House

Massachusetts Department of Public Health

Mathematica Policy Research

Susan G. Komen Foundation for the Cure U.S. Department of Health and Human

Services Office on Women's Health

#### residential services

# A Woman's Place & **Another Woman's Place**

#### volunteers

Carol Mitchell

Joanne Polk

#### donors

Annette Gilkey

Lorraine Lubertowicz

Ana Silva

Eusie Zane

# grantors/foundations

Hunger Commission of Southeastern MA Kenneth T. and Mildred S. Gammons

Charitable Foundation

**New Bedford Housing Authority** 

Sovereign Bank

## **vouth services**

# YWkids School Age Program

#### donors

**Boston Bruins** 

Patrica Burns

Melissa Costa

Melissa Cunha

Daniel Guilbeault Nancy Martinez

New Bedford Fire Department Union

**New Bedford Rotary** 

Sarah Perry

Prince Henry Society

Donna Silva

Lance Soares

# grantors/foundations

Department of Education

Hunger Commission of Southeastern MA

Gail Fortes

Leonard and Hilda Kaplan Charitable

Foundation

Minnie Saleh

New Bedford Cultural Council

New Bedford Day Nursery Fund

Office of Early Education and Care

Office of Women's Health

PACE

Pauline Garcelon

Roy Foundation

United Way of Greater New Bedford

#### **Girls Exclusive**

# grantors/foundations

Darden Restaurant

Women's Fund of Southeastern

Massachusetts - Women's Action Fund

### **Tween 2 Teen**

#### volunteers

Kaitlyn Correia

# grantors/foundations

Invest In Kids

New Bedford Cultural Council

Tremblay's

Women's Fund of Southeastern

Massachusetts - Women's Philanthropy Fund

# **Girls Giving & Growing**

### donors

Patricia Burns

# grantors/foundations

New Bedford Cultural Council

New Bedford Day Nursery Fund

Office of Women's Health

United Way Summer Fund

# **Week Without Violence**

# volunteers

Alpha Sigma Tau Sorority

Chi Phi Fraternity

Nancy Hawes

Mentors in Violence Prevention

Our Sisters' School

Pam Pollock

Kerri Quinlan-Zhou

UMASS Dartmouth Center for Women,

Gender and Sexuality

# **Red Dress Fashion Show**

volunteers - committee

Kristine Arsenault

Ashley Bendiksen Christine Coelho

Gail Fortes Fern Gonsalves

Councillor Jane L. Gonsalves

Mali Lim

Valentina Martinez

Victoria Moniz

Ana Silva

Gale Williams

sponsors BankFive

BayCoast Bank

**BMC HealthNet Plan** Litman Architecture

SouthCoast Hospitals Group

STAT Ambulance Service of New England

Sylvia Group of Insurance Agencies

# Vantage in Philanthropy

donors Anne Converse

Aubertine Lopes Funeral Home

BankFive

BayCoast Bank

**BMC HealthNet Plan** 

**Boston Celtics** Boston Red Sox

# donors

**Boston Super Duck Tours** 

**Boutique Fitness** 

Build-A-Bear

Buttonwood Park Zoological Society

Café Arpeggio

Carabiner's Indoor Climbing

Cardi's Furniture

Caribbean Sun Tanning

The Children's Museum of Easton

Cork

Fay's Restaurant

**Howland Place Fitness** 

Hyannis Whale Watcher Cruises

Hy-line Cruises

Jessica Ross

Joseph Abboud

Knuckleheads

Litman Architecture

Marcia Williams

Monaghan Printing Company

Newport Preservation Society

Old Westport Beer and Wine

PACE/Youthbuild

Pawtucket Red Sox

Peter Wirzburger

Phyllis' Touch of Class

Plimouth Plantation

Pontes and Pires Family

Rvan Financial

Seastreak Martha's Vineyard

Sensations Nails & Tanning

Spicey Lime

Southcoast Hospitals Group

STAT Ambulance Steamship Authority

Storyland

Sylvia Group of Insurance Agenices

Top Shelf

Vantage In Philanthropy

Waterfront Grille

Water Wizz

Westport Rivers Vineyard and Winery

Women Run

24/7 Fitness

#### **Sister to Sister Conference**

#### volunteers

Carole Farrell

Carol Almeida-Fortes

Catherine Bourassa

Chancellor Jean MacCormack

Claire Carney

Claudette Blake

Janet Freedman & Andy Peppard

Councillor Jane Gonsalves

Janice Fauteux

Joan Yotides

Marcia Picard

Marilyn Gonsalves Margo Baptista

Marlene Tavares

Mary Burns

Patricia Nadeu

Rosemary Saber

Susan Costa

Susan Perry

#### donors

Mattapoisett Woman's Club

Women's Fund of Southeastern

Massachusetts

#### **Women of Distinction**

# volunteers - committee

Jan Baptist

Yolanda Dennis

Gail Fortes

Mali Lim

#### sponsors

Bristol County Women's Journal

#### donors

Amy-Lyn Smiddy of Sassy Sweets

G & G Designs

# **100th Anniversary Gala**

### volunteers-committee

Jan Baptist

Gail Fortes

Councillor Jane Gonsalves

#### donors

FiberOptic Center, Inc.

Hodgson, Pratt & Associates

J. McLaughlin

Whaling City Sound

# **General Operations**

## volunteers

Maggie Brum

Krissy Cafua

Amy Recupero

### volunteers - board of directors

Carolina Africano, Esq.

Nicole Almeida

Jan Baptist

Ashley Bendiksen

Yolanda Dennis

Mali Lim

Victoria Moniz

Ine Ogagan

Maria Pinarreta

Lena Pires

Rita Ribeiro Marcia Williams

# volunteers - steering committee

Jan Baptist

Ashley Bendiksen

Gail Fortes

Mary Harrington

Jim Lopes

Valentina Martinez

Athena M. G. Mota

Maria Pinarreta Valerie Tecci

Corinn Williams

#### donors

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Jan Baptist

Thelma Baxter

Tammy Beckman

Ashley Bendiksen

Hodgson, Pratt & Associates

Honorable Bettina Borders

Catherine Bourassa

Yolanda Dennis

Gail Fortes

Hodgson, Pratt and Associates

Hunger Commission of Southeastern

Massachusetts

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Mali Lim

Dr. Victor Mailey

Victoria Moniz

Athena M. G. Mota Ine Ogagan

Maria Pinarreta

Lena Pires

Rita Ribeiro Marie-Frances Rivera

Neal Weiss

Marcia Williams

The Polished Look

Walmart - Dartmouth Store

# Whaling City Sound grantors/foundations

Community Foundation of Southeastern

Massachusetts-Rainy Day Fund Olive Higgins Prouty Foundation

# programs/services

YWCA SEMA Programs and Services	Number Served July 1, 2010-June 30, 2011	Number Served July 1, 2011-June 30, 2012
Widowed Persons Program	173 Men and Women from Greater New Bedford, Greater Fall River, RI communities of Warwick and Middleboro; does not include newsletter distribution	137 Elderly Men and Women
Short Distance Medical Transportation	85 Men and Women from Greater New Bedford	45 Elderly Men and Women
YWCA Health and Wellness (formerly ENCORE <sup>plus</sup> )	3,252 Women from RI state line, north to Brockton, east to Cape Cod and the Islands (includes outreach and referrals)	3,080 Underserved Women
Mayor's Youth Council	26 Teen Girls and Boys from New Bedford	25 Disadvantaged Teen Boys and Girls
YWCA Health and Wellness Waterpals	61 Breast Cancer Survivors from Greater New Bedford and Falmouth	49 Women Breast Cancer Survivors
A Woman's Place	12 Women from Greater New Bedford to Greater Boston	19 At-Risk Women
Another Woman's Place	16 Women from Greater New Bedford to Greater Boston	16 At-Risk Women
YWkids School Age Program	75 Girls and Boys from New Bedford	74 Disadvantaged Boys and Girls
Girls Giving and Growing	15 Middle School Girls from New Bedford	13 Disadvantaged Middle School Girls
Girls Exclusive	12 Teen Girls from New Bedford	41 Disadvantaged Teen Girls
Tween 2 Teen	25 Tween Girls from New Bedford	36 Disadvantaged Teen Girls
Racial Justice	161 Women and Men from Greater New Bedford	850 Underserved Women and Men
Economic Advancement	91 Women from Greater New Bedford	92 At-risk and Disadvantaged Women
Leadership Development for Women Under 30	34 young women age 18-30 from Greater New Bedford and Plymouth	27 young women age 18-30
Total Served	4,034	4,504
# of Volunteers		83
# of Volunteer Hours		960
# of Materials Distributed		14,630
# of People that Attended Special Events (not counted above)		1,928

# testimonials

# residential services

This letter is to let you know that I have found an apartment and will be moving on from the YWCA...I want to thank all of you from the bottom of my heart. The past 14 months have been very challenging (as you are aware of my struggles), but it also has been probably the most rewarding time of my life that I can remember. I feel like I have been given the time here at the YW to grow emotionally, psychologically, and financially, but I have found a great little place that New Bedford Housing has approved and feel like it's time to move on.

Thank you so much for all you have done. I can't begin to thank you enough. From the broken, alone woman that walked through the door - I am going to walk out a secure, strong woman with her child back in her life, moving on to continue her life of contented sobriety. --Sincerely, Danielle (A Woman's Place)



tween 2 teen

This year's Tween 2 Teen was located at Keith Middle School. The group was mixed with 5th graders from Parker school, and girls from Keith, as well. All of the girls definitely showed improvement over the course of the program, but one girl in particular that made significant progress was a 10 year old from Parker School named Genesis. Genesis struggled with her self-esteem. She struggled with her weight, and was uncomfortable with herself and the way she looked. This was evident from the first day when we had the girls take part in ice-breaker games to get to know each other and Genesis stayed in her seat and secluded herself from the rest of the group. I remember asking Genesis why she didn't want to play any of the games, and she replied "there's nothing cool about me." I knew from then on that we needed to help her. Weeks passed and I noticed that Genesis started to open up more to the group. She started to involve herself in more of the games and even took part in discussions. We noticed a lot of the girls along with Genesis had self-image issues. This is very common with middle school age girls. My colleague and I decided that we would have a self-esteem workshop. We had the girls name things they disliked about themselves, as well as things they liked. Unfortunately for Genesis, this was a very difficult subject for her. To my surprise, she opened up and shared how she disliked her body and her height, but she did like her personality. It was something that none of the girls could say about themselves. We gave them tips about things they could change, but explained they shouldn't pick on their outer-appearance. Genesis raised her hand, and asked if she could say something. She explained she did want to change how she looked on the outside because she knew it wasn't healthy to be overweight. She told all of us how it was hard for her to eat healthy because her family constantly ate fast-food and other unhealthy foods, but she said she was going to try. When Genesis had said that, I was touched. I couldn't believe this 10 year old was going to take a stand and make a change not just for herself, but for her family. From that day on, every Tuesday and Thursday that I would see Genesis, she would tell me how she walked around the park, ate a healthy dinner, or even lost a pound. Every time she told me of her success I was filled with joy knowing she stuck to her word. By the end of Tween 2 Teen, I did notice a change in Genesis, not just physically, but mentally. The shy, self-conscious Genesis was transformed into a confident and outgoing little girl. She became a leader, and a lot of the other girls who used to tease Genesis now looked up to her. I think if it wasn't for Tween 2 Teen, Genesis would have never been given that extra push to grow and change. Tween 2 Teen was able to give girls like Genesis the confidence to accept who they are, and the power to make a difference in not only other people's lives, but most importantly their own lives. --Kaitlyn Correia, Teen Services Instructor

# ywca board of directors | ywca staff

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Gail M. Fortes **Catherine Bourassa** Athena M. G. Mota

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youth services: Kathryn Nunes

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Valentina Martinez Jenny Rios Ana Silva adult services:

Joan Yotides residential services:

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**Director of Programs and Services Director of Advocacy and Communications** 

Director of Finance Office Manager

Administrative Assistant Receptionist

Facilities Manager Custodian

YWkids Director

YWkids Kindergarten Coordinator

YWkids Group Leader YWkids Group Leader

YWkids Assistant Group Leader YWkids Assistant Group Leader Teen Services Coordinator Teen Services Instructor

Community Health Worker Community Health Worker Community Health Worker

Widowed Persons Director

Residential Assistant

eliminating racism empowering women

20 South Sixth Street New Bedford, MA 02740

